

## General Data Protection Regulation (GDPR)

Data privacy statement for applicants in accordance with the EU GDPR as on 25/05/2018

**This document is binding on all companies of the Voxtronic group.**

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## 1. Declaration of consent for applicant data

Thank you very much for your interest in our job advertisement. The protection of your personal data is very important to Voxtronic.

We are looking for the best applicant, irrespective of race, ethnic origin, sex, religion or ideology, disability, age, or sexual identity. We will not ask you for any information that cannot be used as per the General Act on Equal Treatment under Austrian Law, or any other national or international Act on Equal Treatment.

Please do not share any confidential internal or trade secrets of your former or current employer with us.

The prevailing valid version of the Austrian Data Protection Act shall apply. This document explains how Voxtronic handles the data shared by you as part of your application. You must accept these conditions so that we can process your application.

## 2. Declaration of consent

I agree that I may receive letters and/or be contacted in other ways by Voxtronic Austria GmbH on the basis of the data submitted by me for certain reasons related to my application.

I also agree that the personal data shared by me, namely, my email address, IP address, surname, first name, title, sex, date of birth, nationality, legal employment requirements, military service fulfilled, driving licence, educational qualifications, employment history, language skills, special skills, details regarding the position sought, information regarding my availability, criminal records, and all the information in attachments (e.g. resume, certificates), will be used by Voxtronic for the purpose of processing my application or for selecting applicants (as defined by §§ 4 Z 4; 7 DSG 2000 (Data Protection Law)), and that this data will be recorded, stored, and retained.

This personal data is only used for processing the application or for selecting applicants.

## 3. Data access, data storage and data security

Individuals in the Voxtronic group that are in-charge of filling vacant posts have access to your saved data. When using this data, these individuals ensure that data is kept confidential as defined by the Data Protection Act.

Your data is stored in data centres that are located within the EU. Your data is protected against unauthorised access using encrypted storage and physical safeguards for the server.

## 4. Right to retrieve, manage, and change data, and right to revoke consent at any time

You always have the right to get information about your data, to correct or delete your data, and to revoke your consent to further use your personal data according to the provisions of the prevailing valid version of the Data Protection Act.

Your data shall be stored for the duration of the application process, subsequent employment, and after the application and/or employment for the duration of the respective legal retention period.

## 5. Miscellaneous

The objectives of "Processing the application" are the following: forming an employment relationship, evaluating professional and personal skills, providing information about job options and career opportunities.

According to § 4 DSG (Data Protection Law), "personal data" means data about persons whose identity is known or can be determined.

We reserve the right to amend this data privacy statement at any time with regard to the technical and legal requirements.

**You can get in touch with us using the following contact details:**

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**You can contact our data protection coordinators on [dataprotection@voxtronic.com](mailto:dataprotection@voxtronic.com)**

### Right of appeal

Furthermore, you have the right to file a complaint with a regulatory body. The regulatory body for Austria is the Austrian Data Protection Authority, Wickenburggasse 8, 1080 Vienna.

Phone: +43 1 52 152-0, Email: [dsb@dsb.gv.at](mailto:dsb@dsb.gv.at), Web: <https://www.dsb.gv.at/>